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In the 1967-68 annual report of the Canadian Association for Adult Education, an account is given of organizational expansion, financial and related problems, and activities both in Canada and abroad. Organizational concerns include facilities, university extension, new staff members, and the director's request for a leave of absence to visit the University of Zambia. Professional activities are reported for such areas as new publications, research and professional development, public school adult education, human relations training, voluntary organizations, industrial development, manpower policy, community development, poverty, communications, public affairs education, and educational television. Also included are national and provincial officers, the financial balance sheet for 1967-68, and a list of provincial governments, schools and school boards, cooperatives, colleges and universities, labor organizations, business corporations, voluntary and nonprofit organizations, and other donors and organizational members. (ly)

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U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
OFFICE OF EDUCATION

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1967
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CANADIAN ASSOCIATION FOR ADULT EDUCATION (1964)

SULTAN STREET 21-23 • TORONTO 5, CANADA

Detailed reports of CAAE departments and standing committees and of provincial divisions are available in mimeographed form on request from the Association, Sultan Street, 21-23, Toronto 5.

President's Report

I will leave it to the Executive Director to provide us with a comprehensive review of the activities of the Association over the past year. Upon reflection I tend to see our experience during these months in two contrasting parts.

First of all, I see a year of achievement and promise.

With the creation of the Newfoundland Division and the first full year of operation of the Saskatchewan Division, the Association's organizational structure is filling out. We now have divisions operating in six provinces and as a result we are becoming increasingly useful across the country. The divisions provide kinds of services and a stimulation to those working in adult education which the national association could never supply from Toronto. They provide a means of exploring common interests and meeting common needs for those who work in all branches of our field. The divisions are also becoming increasingly important in determining the priorities of the national body. We are managing to improve the CAAE's serv-

ices to the field steadily as we receive clear – and at times vigorous – advice from the divisions. They are increasingly important channels of communication for consulting together in order to make the Association as responsive as possible to the wishes of the regions and of all our members. We are reaping the benefits of these changes already. The "winds of change", about which Alan Thomas no doubt heard much in Africa, are blowing in our Association as well, thanks in part to the growing role of the divisions in shaping our affairs. The national body has responded to these changes in a variety of ways. Among the most important during the past year have been the participation of executive officers in events sponsored by the Saskatchewan and B.C. Divisions and the visits by senior staff members to Saskatchewan, Manitoba, New Brunswick, Nova Scotia and Newfoundland.

This was a significant year for us in relation to public policy. The White Paper continued to be widely used and quoted and has, I believe, been an important formative influence. The publication of our Report to the Canadian People on Manpower Development was in my view one of the most significant actions ever taken by the Association and I hope it will be the beginning of a series of such documents which seek to clarify issues in the public arena on matters about which we have both concern and competence. We have taken every available opportunity to influence the nature of the emerging Educational Television system, elaborating our two briefs on the subject before the Parliamentary Committee and, through the divisions, acting in the regions as well. Our initial publication on the Bi and Bi recommendations continues to be used and studied.

There have been a number of significant activities in program areas during the year. I would mention just three. We are well along with the preparation of a training program for industrial development officers, a task being carried out under contract with the

Department of Industry. This represents the Association's first effort at the actual construction of a course of study. A significant and successful conference on Human Relations Training was held in the past few weeks and has identified further useful services in that field. Once again we have assisted the Department of External Affairs with a cross-country training program for a group of its Foreign Service Officers. This has involved close and satisfactory working relationships between the national office and the divisions. We have also had sustained and productive working relations with our sister organization, the ICEA, on both domestic matters and the North American conference. The basic services – publication, information, membership and finance – have been maintained at a high level during the year, under difficult circumstances.

Of particular importance this year has been the news that we had been granted approximately $200,000 by the Kellogg Foundation in support of the proposed Commission on the Community College. The opportunity presented by this project to be of service and influence in the development of the community college movement in Canada is surely one of the most significant ever presented to this Association. The project will involve us in contacts in all parts of the country and with many segments of the educational community.

This year has also been one in which familiar problems have become increasingly urgent. We are accustomed in the CAAE to living with a shortage of funds, and being forced to make unreasonable demands on the staff. I am afraid that too many of us have been aware of these problems over the years but have done little or nothing to help with the solution.

We have been living beyond our income in the past year. It is only the availability of funds from bequests and the sale of our library that has kept us afloat. If we are to act responsibly in this respect, we

must provide more support for the staunch campaigners such as Harry Edmison and Henry Sissons who continue to work so hard on our funding. We will have an opportunity in the weeks and months ahead to co-operate in the finance campaign which has been organized for the Association by Hugh Watson.

I would like in this connection – and perhaps I may be pardoned for doing so because I represent one of them myself – to make a special plea for the more adequate support of our Association by the educational institutions and authorities of our country. At a time when the programs and budgets of educational organizations throughout the country – government departments, universities, colleges, institutes, school boards, libraries and others – have expanded rapidly, support for the CAAE from these sources has failed to increase. Support from some of these sources has even declined. Many of us can be helpful in remedying this situation by convincing decision-makers in these organizations that they should be doing more to support the adult education movement in the country through the CAAE.

A by-product of the shortage of funds is the excessive demands we place on the staff of the Association. Having had an opportunity to work this year more closely than ever with these skilled and devoted people, I have seen this situation in some detail. I must remind all members of the Association that we are being served better than we deserve and that we must take steps to ease the burden on the staff in the near future.

In closing, I wish to pay particular tribute to the staff in connection with the events of the past year. Our Executive Director continues to give outstanding leadership to our Association and to the whole field of adult education. We were delighted that during this past year he had an opportunity to share his experience and knowledge with officials in five East-African nations. He was missed here in Canada but we are

sure he made a fine contribution to the development of adult education in Africa during his four months there.

We were all tremendously impressed with the accomplishments of the rest of the staff of the Association while Alan Thomas was away. They carried a heavy additional burden and kept our affairs moving forward in fine style. We are most grateful to Gower Markle, who gave what time he could during Alan's absence in order to cope with senior administrative responsibilities. He made a notable contribution to the Association and we were fortunate to have someone able to serve, whose knowledge of the CAAE's affairs is so extensive.

This has been a year of accomplishment for the CAAE. There are promising and challenging days ahead. We will meet these challenges only if we as members of the Association do what we can to add to its strength and contribute towards its continuing improvement.

GORDON SELMAN.

Director's Report

The Director's report this year for obvious reasons must follow more general lines than in previous years. In October of last year, I applied for and was granted four months leave with pay in order to accept an invitation from the Universities of Zambia and East Africa, and the Commonwealth Foundation of London to visit five African countries and consult on the training of teachers of adults. This, of course, meant my absence from the office, though not entirely from the affairs of the Association, from late December until early May. The tour, during which I was accompanied by my entire family, involved visiting Uganda, Kenya, Zambia, Malawi and Tanzania. It also enabled me to make contact with personnel of post-secondary institutions in Great Britain on the way home, and establish some invaluable contacts related to the Community College project.

The details of the year therefor are provided in the Review of Activities which will be presented at this meeting and supported by the appropriate staff members and officers who are better acquainted with many contemporary details than I am. Needless to say

the staff, in the absence of the Director, performed superbly. There has hardly been a noticeable slackening in the Association's activities during that period, though without doubt the wear and tear on staff members and officers alike has been much greater. I am obviously in their debt. And we all owe a great deal to Mr. Gower Markle who, on relatively short notice, agreed to act as director and did so to the complete satisfaction of everyone concerned. We can conclude something about the health of a voluntary organization that can perform as well as has the CAAE under these circumstances. And there are some practical lessons to be learned from this experience about distribution of work-loads, administrative practices and the like. We hope that we can all discover what these lessons are in the ensuing months. In a day when the administrative practices of all organizations, particularly those involved in education, are being brought increasingly into question, we have a more than ordinary responsibility to manage our affairs in a way that combines national unity, freedom and responsibility, creativity and growth.

It has been a productive year in program. Activities in human relations training, public affairs, educational television and matters pertaining to public policy in adult education, as well as specialized projects in such areas as voluntary action, training for foreign service officers, community colleges and information have all taken substantial steps this year. They are all, of course, up for review by the membership at this time as to their relevance to what the CAAE's functions should be. If we seem to be having some difficulties with our internal organization, surely this is mainly because the Association is growing in function and stature and pressing hard upon the form of our activities as distinct from their specific content. If this were not so we would perhaps find ourselves in the position of Orlando's horse, which was everything that a great horse should be, except that it was dead.

The topic for this annual meeting and conference is the nature of the Association in both its internal and external forms. It seems to me that the number of people willing to devote their time and energy to such a discussion is quite remarkable. When I first joined the Association as Executive Director we would not have dared to schedule three days for a consideration of the CAAE, unless we were resigned to the attendance of only a few officers and fewer members.

Finally, of course, there are some realities to be faced. The financial picture perhaps seems worse in the light of the few palmy days we experienced from the time of the generous grant from the Copeland Estate through the sale of the library last summer. If we accept a longer period of time as a basis for a reasonable comparison, then we are in roughly the same position we have been for some years, though with greater expenses and commensurately greater productivity.

Any financial discussion must begin with some expression of gratitude for the long and devoted assistance of Mr. Henry Sissons, Mr. Harry Edmison and more recently, Mr. Paul Mills. They have carried the weight of our real financial problems for too long a time. We have, in this period, seen the gradual evolution of the national finance committee, and the beginning of proper negotiations concerning the national and provincial budgets. This has been a matter of trial and error, and there is still considerable discussion to be carried on. Matters of expenditure are, of course, yours to decide, our duty as staff to keep within your limits.

It has also fallen more or less to staff to participate in the raising of funds for special projects, often in co-operation with standing committees or special groups that emerge for that purpose. It has been a reasonable year from that point of view, with five special project grants, of which the Kellogg grant is the most substantial. These monies, of course, arise out of program

decisions taken by the membership, the Board and the Executive Committee. But the actual availability of money also to some extent determines program. I don't see that there is anything wrong with this in principle, provided we keep a balance between what we ourselves choose to do and what we can obtain grants to do. And provided the Association does not find itself committed — I can't imagine this happening — to projects beyond or antithetic to its major purposes.

This returns us to the point. It cannot be denied that our basic revenues are declining. Those sources of support upon which we have traditionally depended are receding in both comparative and real terms. What should we make of this? At a time when adult education has reached a new zenith in the national life both public and private, when institutions have increased in number, scope and financial resources, the national organization seems to find it increasingly more difficult to support itself financially. Indeed some of our oldest friends are not only not increasing their support, they are, in fact, reducing it. What do these facts mean and what are reasonable responses to them? This meeting must face these questions now.

. . What sort of organization are we, and is such an organization relevant to the present circumstances?

. . Is it inevitable that, as adult education grows in wealth and power, it must become specialized in substance and institution, and allow no place for an umbrella organization?

. . Has the "movement" quality really vanished and is it romantic to hope to maintain it? Are we prepared to make sacrifices for the support of the Association or do we fundamentally believe that someone else should support it?

. . Is membership basically a purchase of professional services, or a symbol of the wish to participate in the affairs of an organized movement whose first responsibility is to the community and to learning?

. . Is it simply that we have not been trying hard enough, not providing enough support for our finance committee in the business of raising money from traditional sources?

. . Is it inevitable that, as we extend our organizational scope with provincial and local bodies, we become swamped by procedures and lines of communication, and less able to respond imaginatively and quickly to emerging issues?

One historian describes the Victorian period in its social aspects as a mixture of the parade, the petition and the bonfire, on the one hand, and the special committee, the investigation, the report, and the debate on the other. Today we are faced with manifestations of both responses, with the first increasing in tempo and frequency each year. Recently the CAAE has been much engaged in activities in the second category. We are, presumably, ill-equipped to lead riots. Do we continue to play this role, and, if so, how does this affect the nature of the organization and its financial support?

The experience abroad could not help but engender a certain detachment from all that had preoccupied me so intensely for six years. The detachment is not in any way based on a belief that the real problems lie in the developing countries as distinct from those to be found here. On the contrary, my guess is that the substantial problems are to be found in this country. In Africa at the moment, there is a great deal of exciting and important adult education going on. There has to be. But what is missing is any sense of "movement" associated with adult education. I missed that sense profoundly and was prompted to do some thinking about how we use that word "movement", its reality and meaning in Canada. I am inclined to believe that the quality of movement is a vital part of learning in this country and that it must be maintained or restored to the CAAE as it presently

exists, or to a new organization that can properly represent it.

Of course we must and should give professional services of a high calibre on an efficient basis. Of course we must somehow maintain our contacts with all the specialized areas of institutional adult education in order to remain relevant to the present. But we must also do some other things. We must give some thought to our present relevance to the movements of full-time university students in their demand for a greater share of the power of their environments, and their criticism of their curricula. As an inescapably middle class emanation, part of western educational history, we seem increasingly in the position of asking what do the French want, what do the Negroes want, what do the students want, what do the Indians want. This is a better position than many others, to be sure, since it implies some learning or willingness to learn, but also a more querulous and bewildered position than our record and experience should leave us in. What do we know about learning, about adult learning and its relationship to our society, that we should be saying? Do we believe it has anything to offer toward a solution of problems of access to power, distribution of benefits and the necessary challenge to human beings that makes any life worth living? In our decisions about what CAAE should be, this, it seems to me, is what we should be thinking about.

Let me close then with three possible recommendations that might serve to recapture, or perhaps sustain, the forward movement of adult education and the CAAE.

There is a good deal of talk in this present election campaign about bringing the people more effectively into the government of their country. There has recently been some serious discussion along this line in the United Kingdom, and we are witnessing some attempts to bring this about in a variety of forms. I believe that the CAAE, in its concern with education

in public affairs, gained valuable experience which should be drawn up and presented to whatever government is in power. The CAAE should act to present a series of proposals to the government and the people of Canada with this increase in participation in mind.

I think we need to come to terms with some practical issues in adult education in Canada. How expensive is it for some parts of our population to continue with education for which they are qualified? What resources really are at the disposal of the population? What should the situation be? How are we going to bring it about? In reading the discussions of the parliamentary committee on ETV, one could not help but feel that the ordinary adult was being written off until some nebulous future date when it would be easy to provide service for him. This is hardly in the tradition of the Canadian spirit of adventure in communications. A collection of information and judgment regarding such practical matters would be expensive to assemble, particularly in time, but might provide us with some other platforms from which to launch the future.

Finally, it is now nearly ten years since we held a national conference on adult education. By this I don't mean the kind of conferences held by the CAAE and ICEA each year, as important as these are. I mean a more inclusive national conference of the type held in Ottawa in 1960, which will bring together as many as possible of those interested in adult education, regardless of their organizational affiliations. If the old alliances which informed and maintained adult education over the past thirty years are breaking up, as I believe they are, then it is time to establish some new ones, and to include some of the new voices that have emerged in recent years to shape the future of all education.

On the wall of the cafeteria of the University College, Dar Es Salaam, there is a statement by President Nyerere which reads: "If a starving village

gathers together all of its meagre supply of food for one man, to provide him with sufficient strength to reach a distant village and return with supplies, and that man does not fulfill his mission, he is a traitor. The same is true of those Tanzanians who are able to benefit from the scarce nourishment of higher education today."

I wonder how many of us feel this way about our education, or who we think nowadays most truly represents this point of view – or if we even think that privilege and responsibility have anything to do with education, adult or otherwise, in Canada today?

REVIEW OF ACTIVITIES

ORGANIZATIONAL CONCERNS

Divisions: A provisional division has been created in Newfoundland. A new program of national staff assistance to divisions has been set up. British Columbia, Nova Scotia and Saskatchewan have taken advantage of this. Recently a summary of the Report of Newfoundland's Royal Commission on Education and Youth was prepared for the Newfoundland Division.

Membership: A major statement regarding the nature of membership and the problems associated with it was drawn up for the Board's attention. This was discussed at the winter Board Meeting and referred to a special committee in Vancouver as a basis for preparing material for discussion by the membership at the June Conference.

Headquarters: We are pleased both with the image that Corbett House has already achieved among adult educators, and the facilities the house has provided us. The Community College project plus other enterprises is demanding that we occupy more of the house for our own purposes and reduce the number of tenants. The same demand will also make it necessary for us to provide for proper fire protection on the third floor of No. 21, so that we may utilize the space. It is also hoped that we can enhance the image by beginning a series of Corbett House papers and a biennial Corbett House Conference.

Staff: The present staff is as follows:

Executive Director: Alan M. Thomas
Supervisor of Public Affairs: Isabel Wilson
Managing Editor, Continuous Learning: Donald R. MacNeill
Information Officer & Librarian: Lola M. Bratty
Assistant Information Officer: Anne Tedder
Bookkeeper: Marguerite Mitchell
Director's Secretary: Frances Reynolds
Secretaries:
- Isabelle Gamble
- Jennifer LeMessurier
- Heather Platt
- Else Reid

School Board Consultant: Milton F. Pummell
Project Secretary: Daisy Kaschte
(Industrial Development)
(Community Colleges)
(Voluntary Action)

Director's Leave: In December the Director informed the Board that he had been invited by the University of Zambia, in co-operation with the University of East Africa and the Commonwealth Foundation, to visit those areas in the winter of 1968. He requested leave with pay for four months of 1968. The request was granted. Mr. Gower Markle was appointed Acting Director for that period.

University Extension: The Director participated in the Centennial Conference of the AUCC in planning and speaking on University responsibilities to the community. We also co-operated with Extension Directors in the Bi-Bi project, and with CADESS in the development of the information system. We are happy to see the renewed vigour in CADESS and look forward to more productive co-operation.

PROFESSIONAL ACTIVITIES

Information: We have attempted to put into full activity our program of specialized information services for self-identified interest groups. The response to our first request for such interests was considerable, but it is apparent that we must repeat this request at regular intervals. A tear sheet publicity item was issued in *Continuous Learning* in November/December 1967. The development of a "Trends" series which will provide up-to-date reviews of development in specific fields is well underway and the first issue is ready for release.

New publications are:

How to Start an Adult Education Program
Supplementary Brief to the House of Commons Committee on Broadcasting (ETV)

ACCENT — 2 issues — Manpower
— Salary Review

INTERIM — 1 issue — Post-Secondary Education
Report of the National Seminar on Government and Voluntary Relationships

A revised edition of the Directory of Administrative Officials in School Board Adult Education

A Report to the Canadian People on Manpower Development.

Research & Professional Development: Under the chairmanship of Mr. Stephen Davidovich, the Committee met last fall and again this spring. It was decided to press forward with the proposal for Manpower fellowships, the review of theses, and a study of staff-development programs being carried on by all levels of government. Mr. Davidovich is exploring the latter project with the Institute of Public Administration. The Committee has also received a proposal from the University of British Columbia for a national seminar on Research in Adult Education to be sponsored by CAAE, perhaps in co-operation with UBC and OISE. This proposal is being brought to the Board's attention. The Committee recommended that we continue our professional pamphlet series with two new titles: "How to Use ETV in Adult Education" and "How to Assess Community Needs." Authors are being sought for both these pamphlets and a proposal will be made to the Executive Committee.

A proposal has been made to the Federal Department of Manpower regarding the publication of additional professional pamphlets—to be incorporated in our *How to* series—on subjects of interest to the Department. No answer has been forthcoming.

School Boards: The reconstituted Committee met last fall under a new chairman, Mr. Allan Des Champs. However, it will still have the able assistance of Mr. Milton Pummell. The Committee commended the publication of the new pamphlet on adult education programs in the schools, suggested a national meeting of School Board officials in connection with the CAAE conference, and asked for further attention to the Manpower issue. The Committee also recommended that we launch an annual award for School Boards. The matter is under consideration. Plans for the national workshop for School Board Directors have been carried out, with the meeting to be held on June 6. Registration has been most satisfactory.

Human Relations Training: The Committee was re-activated in the fall, under the chairmanship of Mr. Michael Clague, and held

an extremely successful national conference in April, 1968. Renewed activity in this area is very welcome since it cuts across so many of our concerns.

Community Colleges: The grant from the Kellogg Foundation for the establishment of the Canadian Commission for the Community College has been received. A Board and program are being developed.

Voluntary Action: The Committee, under the chairmanship of Mrs. Mozah Zemans, has obtained two grants of $4,500 each from the Citizenship Branch to initiate the preparation of two pamphlets on "The Advisory Board or Council" and "Contracts, Grants and Subsidies". Research has begun on these subjects and draft material will be tested at two seminars planned for the fall. The final pamphlets will be published as soon as possible thereafter.

A request for the underwriting of the third pamphlet on "Leadership and Democracy in Voluntary Organizations" is being made to the McLean Foundation. Interest has been shown by other foundations in the remaining pamphlets which the committee proposes to publish, and submissions are being prepared accordingly. When the entire series of six (possibly seven) pamphlets has been printed, an in-depth national conference will be held to discuss the major findings.

At present, the Committee is expanding its membership. It has instituted the practice of circulating its minutes to the CAAE Board members and divisions in order to keep them up-to-date on voluntary action projects.

Industrial Development Project: The deadline for the completion of the course for the training of industrial development officers has been extended by the Department of Industry. A field test of sections of the course will be held in Brockville on June 26-28. Changes and modifications suggested in the test will be incorporated into the material and the finished product will be submitted to the Department before the end of July. This project, under the direction of Mr. B. E. Curtis, represents the CAAE's first experience in the construction of a course of study.

ARDA — Community Development: Discussions continued throughout the fall with the Canadian Council on Rural Develop-

ment of the Federal Department of Forestry and Rural Development regarding the holding of a conference on ARDA. After some progress had been made, the Council decided against co-operation on such a conference at the present time. In view of the intense interest in the project on the part of some CAAE Board members, the Association must determine how it wishes to proceed.

Poverty: Discussions have been carried on with the Department of Manpower regarding the CAAE conducting a survey of literacy materials for departmental and general use. The CAAE has also been in contact with the Elliot Lake Centre for Continuing Education regarding the holding of another national seminar and workshop on basic education. The workshop will be held in the fall.

Advanced Workshops: The proposed workshop on the systems approach to the administration of adult education was delayed in anticipation of the seminar for Extension Directors held in March in co-operation with OISE. The CAAE took part in the planning of the Extension meeting and it is hoped that the more general workshop will take place in the fall. Board members might like to suggest other topics for advanced workshops.

North American Conference: The Conference was held in October with a very high calibre of participants from the three countries. We were especially pleased with the quality and quantity of participants from Mexico. The report is now in the final stages of production. A new committee has been created consisting of four members from each country (the CAAE has nominated Gordon Selman and Alan Thomas, the ICEA has named two). The new committee has just met in Mexico City on the invitation of the Mexicans to take up recommendations of the Conference. As soon as the report is available, discussion of these recommendations can go forward.

Communications Committee: Under the chairmanship of Mr. A. F. Knowles and Mr. Earl Rosen, the Committee has been working on plans for a workshop devoted to bringing adult educators up to date on various new developments in the media. It is suggested that such a workshop might lay the foundation for a national conference, if the Board thinks this a proper area of

emphasis. Two sub-committees have already been at work, one has provided leadership for the ETV campaign, and discussion in the other has led to the formation of the Educational Television and Radio Association of Canada. The Committee met with the Parliamentary Committee on Broadcasting on Tuesday, March 14, and presented the original and the supplementary CAAE briefs.

Joint Planning Commission: For some time past the Commission has been struggling to develop a new role. In December, Mr. A. J. Cormier, the chairman, resigned, expressing the view that the JPC had outlived its usefulness and should be amalgamated with the Voluntary Action Committee. The JPC was disbanded in January, 1968.

RESEARCH

Labour Education: The Canadian Labour Congress turned down the CAAE's proposal that the Association conduct a study of labour education on the grounds that the Congress has decided to undertake such a study internally. Although we disagree with the Congress decision, the CAAE is anxious that this study be carried out and will help to promote the undertaking in any way possible.

National Film Board: Relationships with the Board have improved considerably. The CAAE is gathering information on films on Poverty available from other countries and co-operating with the Board in the preparation of discussion notes and the use of new film in the Challenge of Change series.

PROGRAM

Public Affairs Committee: Under the chairmanship of Dr. G. C. Andrew, the Committee has been conducting a vigorous campaign of public education centring on the Report of the Bi-Bi Commission. The chairman has been conferring with Dr. George Davidson about the possibility of re-establishing the old "network of communication" for the discussion of public issues which used to exist through the co-operation of the CBC and the CAAE in the Forum program. It is suggested that the CAAE now combine with organizations in the field of public affairs (CIPA, CIIA, etc.) to press this matter with the Corporation. With the support of the Citizenship Branch, summaries in English and French of Volume 1 of the Report of the Royal Commission on Bilingualism

and Biculturalism were prepared and distributed. Assistance has now been obtained for printing summaries of Volume II – on Education – when it appears.

Travel: Some commercial prospects for travel tapes have appeared and discussion is under way. Further indication of interest in co-ordinated travel program and sources has been received. The CAAE should find the time and staff to explore this further.

External Affairs Tours: This spring the Association carried out the second national tour of foreign service officers for the Department of External Affairs. A third national tour is being organized to begin about the middle of September.

Exchange: There has been some difficulty in finding a new host for another Exchange seminar. However, a strong and determined committee is now at work and the first host, the Steel Company of Canada, is actively supporting the project. Mr. Milton Pummell is providing staff services.

ETV: We have been active in promoting the view that ETV should be made available immediately for providing adult education programs for listeners in their homes. A brief, outlining our position, has been published and meetings have been held. The CAAE has appeared for a second time before the Parliamentary Committee on Broadcasting.

Manpower: The CAAE prepared a statement regarding Manpower policy. The statement was published in *Continuous Learning* in both English and French and off-prints of the articles were issued in pamphlet form. Approximately three thousand of these pamphlets have been distributed. A decision concerning further activity in this field, such as calling a joint meeting of federal and provincial officials, is a matter for the Board.

Officers Elected for the Year 1968 - 1969

President	Gordon Selman
Past President	Dr. B. E. Wales
Treasurer	H. H. Edmison
Vice-Presidents	Dr. W. A. Jenkins
	G. H. Markle
	H. J. Sissons
	Dr. Brock Whale

Board of Directors

Provincial Representatives:

British Columbia	Conrad Lamond
Alberta	Duncan Campbell
Saskatchewan	L. C. Duddridge
Manitoba	S. J. Chapman
Ontario	Isidore Cooperman
Quebec	
New Brunswick	George LaBelle
Nova Scotia	Dr. W. D. Oliver
Prince Edward Island	Urbain LeBlanc
Newfoundland	Donald Snowden
Northwest Territories and Yukon	Miss Frances McKay

Members at Large:

Western Region	Gordon Selman
	A. L. Cartier
	Dr. Brock Whale
Central Region	Dr. G. C. Andrew
	A. F. Knowles
	Gower Markle
Maritime Region	J. Chiasson
	Dr. W. A. Jenkins
	T. Marriot
General	B. E. Curtis
	Dr. Alex Laidlaw
	Stephen Davidovich
	J. A. B. McLeish
	Michael Clague
	Dr. R. L. James
	Dr. Margery King
	Miss Agnes Roy

Executive Committee

Chairman - A. F. Knowles

B. E. Curtis	Conrad Lamond
A. L. Hepworth	Dr. W. P. Oliver
Dr. R. L. James	Miss Agnes Roy
Dr. Alex Laidlaw	Donald Snowden

Canadian Association for Adult Education
(B.C. Division)

President	Conrad Lamond
Vice-Presidents	Dean Goard
	Jack Dalgleish
Secretary	A. L. Cartier
Treasurer	W. V. Allester

Canadian Association for Adult Education
(Saskatchewan Division)

President	L. C. Duddridge
Vice-Presidents	Dr. Brock Whale
	Rev. W. Maultsaid

Canadian Association for Adult Education
(Manitoba Division)

President	S. J. Chapman
Vice-Presidents	J. A. B. McLeish
	James McCallum
Treasurer	John Harriott

Ontario Association for Continuing Education
(Ontario Division)

President	Isidore Cooperman
Vice-Presidents	J. R. W. Whitehouse
	Dr. David Summers
Secretary	Foster Vernon
Treasurer	Milton Pummell

Canadian Association for Adult Education
(Nova Scotia Division)

President	Dr. W. P. Oliver
Vice-President	Mrs. Helena Whyte
Secretary-Treasurer	Allison Bishop

Canadian Association for Adult Education
(Newfoundland Division)

President	Donald Snowden
Vice-President	G. Colford
Secretary	Dr. Sherburne McCurdy
Treasurer	G. C. Dalzell

Honorary Vice-Presidents

Dr. G. C. Andrew
Dr. T. C. Byrne
Harry Carmichael
Hugh Crombie
Hon. William G. Davis
Dr. Omer-Jules Désaulniers
Dr. A. D. Dunton
Dr. J. F. K. English
Hon. Mr. Justice S. Freedman
Marvin Gelber
Hon. Paul Gérin-Lajoie
Hon. Milton Gregg
Dr. Raymond Gushue
Saul Hayes
Dr. W. H. Johns
Dr. H. L. Keenleyside
S. H. Knowles
Hon. Woodrow Lloyd
Dr. Léon Lortie
The Most Rev. F. A. Marrocco
Dr. F. E. MacDiarmid
Dr. C. B. Mackay
Dr. Frank MacKinnon
Breen Melvin
Dr. H. P. Moffat
Joseph Morris
Dr. C. E. Phillips
Hon. J. P. Robarts
Henry J. Sissons
Very Rev. F. J. Smyth
Dr. W. E. Swinton
Dr. A. W. Trueman
W. J. Waines
Dr. F. G. Winspear

Standing Committees and Chairmen

Management

Public Affairs - - - - - - - - - - - Dr. G. C. Andrew
Library & Publishing - - - - - - - - - - Hugh Watson
Finance - - - - - - - - - - - - - - H. H. Edmison
H. J. Sissons

Activities

Adult Education & School Boards - - - Allan Des Champs
Canadian Commission for Human
Relations Training - - - - - - - -
Communications & Adult Education - - - - A. F. Knowles
Earl Rosen
Labour - - - - - - - - - - - - - - - A. L. Hepworth
Research & Professional Development - Stephen Davidovich
Residential Adult Education - - - - - - C. M. McIntosh

Projects

Poverty - - - - - - - - - - - - - - - G. H. Markle
Travel - - - - - - - - - - - - - - - Dean Smith
Voluntary Action - - - - - - - - - Mrs. Mozah Zemans

HILBORN & COMPANY
Chartered Accountants
Toronto

To the Members of
The Canadian Association For Adult Education (1964)

We have examined the balance sheet of The Canadian Association For Adult Education (1964) as at April 30, 1968 and the statements of revenue and expenditure and surplus for the year ended on that date. Our examination included a general review of the accounting procedures and such tests of accounting records and other supporting evidence as we considered necessary in the circumstances.

In our opinion these financial statements present fairly the financial position of the Association as at April 30, 1968 and the results of its operations for the year ended on that date, in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

HILBORN & COMPANY
Chartered Accountants

Toronto, Ontario
June 20, 1968

THE CANADIAN ASSOCIATION FOR ADULT EDUCATION (1964)

BALANCE SHEET

April 30, 1968

ASSETS

CURRENT ASSETS		
Cash	$12,452.43	
Accounts and note receivable	13,354.09	
Deposit	45.00	
Inventory of publications, at the lower of cost or net realizable value	3,731.19	$29,582.71
INVESTMENTS, AT COST		
Ontario Hydro Electric Power Commission Bonds 6% July 5, 1988 (Market value $22,000.00)		24,157.50
FIXED ASSETS		
Library		
At nominal value of $1.00 as at August 4, 1967 with subsequent additions at cost	$ 1,979.46	
Office furniture and equipment, at cost	9,840.71	
	$11,820.17	
Less: Accumulated depreciation	5,373.66	6,446.51
		$60,186.72

LIABILITIES AND SURPLUS

CURRENT LIABILITIES		
Bank loan	$10,000.00	
Accounts payable and accrued charges	16,042.09	
Unexpended balances of special grants and projects funds	3,048.00	29,090.09
Charitable Bequest from R. J. Copeland Estate (see note)		25,000.00
Surplus		6,096.63
		$60,186.72

Note: Under the terms of the Bequest from the R. J. Copeland Estate this money can be used only for investment purposes.

THE CANADIAN ASSOCIATION FOR ADULT EDUCATION (1964)

STATEMENT OF SURPLUS
Year Ended April 30, 1968

Deficit, April 30, 1967		$24,023.58
Deduct: Proceeds of sale of portion of library	$48,675.44	
Prior year adjustment of expenditures, National Seminar on Educational Television	600.00	49,275.44
		$25,251.86
Deduct: Adjustment to record remainder of library at nominal value of $1.00	$ 2,453.40	
Excess of expenditure over revenue for year	10,701.83	
Transfer to R. J. Copeland Bequest Account	6,000.00	19,155.23
Surplus, April 30, 1968		$ 6,096.63

STATEMENT OF REVENUE AND EXPENDITURE
Year Ended April 30, 1968

CONTRIBUTIONS	**REVENUE**	
Donors	$19,730.00	
Governments	14,355.00	
Organizational members	3,063.00	
Individual members	7,270.30	
Federal Government Grant-in-Aid	30,000.00	
Estate of Robert James Copeland	25,000.00	$99,418.30
CONTINUOUS LEARNING		
Subscriptions and sales	$ 2,190.94	
Advertising	185.00	2,375.94
PUBLICATIONS AND INFORMATIONAL SERVICES		
CAAE Publications	$ 2,307.84	
"How to" Pamphlets	632.12	
Newsletters	232.00	
Report of Royal Commission on Bilingualism and Biculturalism	2,160.00	
Resale publications	3,827.12	
Library services	203.10	9,362.18
CANADIAN BROADCASTING CORPORATION		
Grant		6,000.00
NATIONAL FILM BOARD		2,400.00
OTHER REVENUE		
Consultations	$ 775.00	
Rental income	2,810.00	
Interest	2,480.36	6,065.36

THE CANADIAN ASSOCIATION FOR ADULT EDUCATION (1964)

STATEMENT OF REVENUE AND EXPENDITURE (Continued)

Year Ended April 30, 1968

PROGRAMS AND PROJECTS		
Conferences	$ 615.00	
Exchange seminar	1,080.00	
How to Learn French in Canada	48.82	
Human Relations Training Conference	6,170.00	
Industrial Development Training Course	9,754.00	
Joint Planning Commission	130.00	
Manpower Development Report	97.45	
Canadian Commission for the Community College	735.21	
National Seminar on Educational Television	45.00	
North American Conference	5,153.58	
Tour of foreign service officers — Department of External Affairs	25,108.03	48,937.09
Excess of expenditure over revenue		10,701.83
		$185,260.70

EXPENDITURE

GENERAL EXPENSES		
Annual report and promotion	$ 1,659.55	
Audit, accounting and legal	1,800.00	
Bank charges	234.66	
Canada pension plan	830.71	
Depreciation — furniture and equipment	551.32	
Memberships and contributions	56.62	
Insurance	208.28	
Postage, express and customs	3,142.63	
Rent and building	7,680.81	
Building maintenance	3,222.40	
Salaries	70,752.72	
Staff pensions	2,486.16	
Stationery and supplies	5,681.03	
Sundries	366.16	
Telephone and telegraph	3,790.91	
Travel	3,723.85	
	$106,187.81	
Less: Overhead charged to programs and projects	4,701.06	$101,486.75
Balance carried forward		$101,486.75

THE CANADIAN ASSOCIATION FOR ADULT EDUCATION (1964)

STATEMENT OF REVENUE AND EXPENDITURE (Continued)

Year Ended April 30, 1968

EXPENDITURE

Balance brought forward		$101,486.75
PUBLICATIONS AND INFORMATIONAL SERVICES		
Accent	$ 1,015.26	
C.A.A.E. publications	367.34	
Continuous Learning Magazine	6,249.14	
"How to" Pamphlets	986.21	
Informational services	889.71	
Interim	498.00	
Publications for resale	3,843.54	
Depreciation — library	494.86	14,344.06
DIVISIONS AND ONTARIO EDUCATIONAL ASSOCIATION		
British Columbia Division	$ 2,000.00	
Manitoba Division	750.00	
Nova Scotia Division	650.00	
Ontario Association for Continuing Education	7,949.76	
Ontario Educational Association	1,512.75	12,862.51
PROGRAMS AND PROJECTS		
A.R.D.A.	$ 442.96	
Conferences and meetings	1,225.14	
Exchange seminar	19.00	
Human Relations Training Conference	5,319.44	
Industrial Development Training Course	11,462.10	
Joint Planning Commission	6.00	
Canadian Commission for the Community College	735.21	
National Seminar on Educational Television	152.10	
North American Conference	5,153.58	
Programs	46.00	
Report of the Royal Commission on Bilingualism and Biculturalism	2,157.83	
Tour of foreign service officers — Department of External Affairs	25,595.37	
Translations	732.00	
Travel tapes	50.00	
Voluntary Action Committee	3,470.65	56,567.38
		$185,260.70

DONORS AND ORGANIZATIONAL MEMBERS

FEDERAL GOVERNMENT

Dept. Secretary of State

PROVINCIAL GOVERNMENTS

Alberta Department of Provincial Secretary
British Columbia Department of Education
British Columbia Department of Education, Community Programmes Branch
Manitoba Department of Tourism & Recreation, Community Recreation Branch
Manitoba Department of Education, Youth and Manpower Division, Manitoba Development Authority
New Brunswick Department of Education
New Brunswick Department of Labour
Nova Scotia Department of Education
Nova Scotia Department of Public Welfare
Ontario Department of Education
Ontario Department of Education, Applied Arts & Technology Branch
Ontario Department of Education, Society of Directors of Municipal Recreation
Ontario Department of Reform Institutions
Prince Edward Island Department of Education
Prince Edward Island Department of Education, Visual Education Branch

SCHOOLS AND SCHOOL BOARDS

Abbotsford School District #34, B.C.
H.B. Beal Secondary School, Ontario
Bedford Regional School Board, Cowansville, P.Q.
Brantford Board of Education, Ont.
Bridgewater Board of School Commissioners, N.S.
British Columbia School Trustees' Assoc.
Burnaby S.D. #41, B.C.
Calgary Public School Board, Alta.
Cornwall Adult Education Centre, Ont.
East York Board of Education, Metropolitan Toronto, Ont.
Eston-Elrose S.U. #33, Sask.
Etobicoke Board of Education, Metropolitan Toronto, Ont.
Govan School Unit #29, Sask.
Gull Lake, S.U. #16, Sask.
Hamilton Board of Education, Ont.
Kamloops S.D. #24, B.C.
Kitimat S.D. #80, B.C.
Labrador City Collegiate, Newfoundland
Ladysmith S.D. #67, B.C.
Manitoba Assoc. of School Trustees, Winnipeg
Merritt S.D. #31, B.C.
Nanaimo S.D. #68, B.C.
North Battleford S.D. #1438, Sask.
North Vancouver S.D. #44, B.C.
North York Board of Education, Metropolitan Toronto, Ont.
Oakville Board of Education, Ont.
Ontario Manpower Retraining Program, Pembroke, Ont.
Ontario School Trustees' Council
Ottawa Collegiate Institute Board, Ont.
Ottawa Public School Board, Ont.
Powell River S.D. #47, B.C.
Prince Albert S.U. #56, Sask.
Protestant School Board of Greater Montreal, P.Q.
Regina Public School Dist. #4 of Sask. & Regina Collegiate Institute, Board of Education
River East S.D. #9, Man.
St. Catharines Board of Education, Ont.
St. Vital S.D. #6, Man.
Salmon Arm S.D. #89, B.C.
Saskatchewan School Trustees Assoc.
Saskatoon (East) S.U. #41, Sask.
Saskatoon Separate School Board, Sask.
Sudbury High School Board, Night School Program, Ont.
Surrey S.D. #36, B.C.
Toronto Board of Education, Ont.
Vancouver School Board, B.C.
Vanderhoof S.D. #56, B.C.
Williams Lake S.D. #27, B.C.
Windsor Board of Education, Ont.
Winnipeg S.D. #1, Man.
York Board of Education, Metropolitan Toronto, Ont.

OTHER GOVERNMENT AGENCIES

Board of Broadcast Governors
Canadian Broadcasting Corporation, Northern Service
Canadian Broadcasting Corporation, Program Policy Dept.
Canadian National Telecommunications
Central Mortgage and Housing Corporation
Library of Parliament, Ottawa
Manitoba Hydro
Provincial Library, Sask.
Provincial Library Service, Ont.
Public Service Commission

UNIVERSITIES AND COLLEGES

Algonquin College of Applied Arts & Technology, Technical Centre, Ottawa, Ont.
Brandon University, Man.
British Columbia Institute of Technology
Brock University, Ont.
Canadian Emergency Measures College, Ont.
Carleton University, Ont.
Centennial College of Applied Arts & Technology, Toronto, Ont.
Humber College of Applied Arts & Technology, Toronto, Ont.
Lambton College of Applied Arts & Technology, Sarnia, Ont.
Laurentian University, Extension Dept., Ont.
Lethbridge Junior College, Alta.
Macdonald College, Centre for Continuing Education, P.Q.
McMaster University, Ont.
Memorial University of Newfoundland
Memramcook Institute, St. Joseph, N.B.
Mohawk College of Applied Arts & Technology, Hamilton, Ont.
Mount Allison University, N.B.
Mount St. Vincent University, Halifax, N.S.
St. Francis Xavier University, N.S.
Saint Mary's University, N.S.
Sheridan College of Applied Arts & Technology, Brampton, Ont.
Simon Fraser University, Communications Centre, B.C.
Syracuse University, University College, Adult Education Division, U.S.A.
Université Laval, P.Q.
Université de Montréal, P.Q.
University of Alberta
University of British Columbia
University of British Columbia, Faculty of Medicine, Dept. of Continuing Medical Education
University of Calgary, Division of Continuing Education, Alta.
University of Guelph, Wellington College, Ont.
University of Manitoba
University of Manitoba, Alumni Association
University of Manitoba, Audio Visual Assoc.
University of Manitoba, Computer Centre
University of Manitoba, Dept. of University Extension, Rural Leadership Training Committee
University of New Brunswick
University of Saskatchewan
University of Saskatchewan, Regina Campus
University of Toronto, Ont.
University of Toronto, School of Library Science
University of Toronto Press, Ont.
University of Victoria, B.C.
University of Waterloo, Ont.
University of Waterloo, Dept. of Extension, Ont.
University of Waterloo, Library, Ont.
University of Western Ontario, Ont.
University of Western Ontario, Faculty of Medicine, Ont.
University of Windsor, Ont.
Vancouver City College, Faculty Assoc., B.C.
Wayne State University, McGregor Memorial Conference Center, U.S.A.
Western Co-operative College, Sask.
York University, Atkinson College, Ont.
York University, Dept. Instructional Aid Resources, Ont.
Xavier College, N.S.

CO-OPERATIVES

Alberta Wheat Pool
British Columbia Co-operative Union
British Columbia Credit Union League
Central Alberta Dairy Pool
Co-operative Development Assoc., Sask.
Co-operative Insurance Services, Sask.

Co-operative Union of Canada, Ont.
Credit Union League of Saskatchewan
Farm Women's Union of Alberta
Farmers' Union & Co-operative Development Assoc., Alta.
Federated Co-operatives Ltd., Sask.
Newfoundland Co-operative Union
Nova Scotia Credit Union League
Ontario Co-operative Development Assoc.
Saskatchewan Co-operative Credit Society Ltd.
Saskatchewan Farmers' Union
Saskatchewan Wheat Pool
Surrey Co-operative Assoc., B.C.
United Farmers of Alberta Co-operative, Ltd.

LABOUR ORGANIZATIONS

Canadian Brotherhood of Railway, Transport & General Workers, Ont.
Canadian Labour Congress, Ont.
Canadian Telephone Employees' Assoc., Ont.
Hamilton & District Labour Council, Ont.
International Ladies' Garment Workers' Union, P.Q.
Ontario Federation of Labour
Ontario Hydro Employees' Union, Local 1000
Textile Workers Union of America, Ont.
Toronto & District Labour Council, Ont.
United Packinghouse Food and Allied Workers, Man.
United Steelworkers of America, Ont.
Vancouver & District Labour Council, B.C.
Winnipeg and District Labour Council, Canadian Labour Congress, Man.

BUSINESS CORPORATIONS

Aluminum Co. of Canada Ltd., Ont.
Aluminum Co. of Canada Ltd., P.Q.
Appraisal Institute of Canada, Man.
Asbestos Corp. Ltd., P.Q.
Audio Visual Systems, Division of Anglophoto Ltd., Ont.
Bank of Montreal, P.Q.
Bank of Nova Scotia, Ont.
The Bay, Man.
Bell Telephone Co. of Canada, Ont.
B M I Canada Ltd., Ont.
Boigon & Heinonen Architects, Ont.
T. G. Bright & Co. Ltd., Ont.
British American Oil Co. Ltd., Ont.
British Columbia Forest Products Ltd.
C F R B, Toronto, Ont.
Canada Packers Ltd., Ont.
Canadian British Aluminum Co. Ltd., P.Q.
Canadian Imperial Bank of Commerce, Ont.
Canadian Imperial Bank of Commerce, Library Economics Dept., Ont.
Canadian Oil Co. Ltd., Ont.
Canadian Utilities Ltd., Alta.
Canadian Western Natural Gas Co., Ltd., Alta.
Confederation Life Assoc., Ont.
Consumers' Gas Co., Ont.
Copp Clark Publishing Co., i/t/a Publications, Ont.
Dominion Bridge Co. Ltd., P.Q.
Dominion Foundries & Steel Ltd., Ont.
Dominion Stores Ltd., Ont.
Duplate Canada Ltd., Ont.
T. Eaton Co. Ltd.
Fraser Companies Ltd., N.B.
Charles E. Frosst & Co., P.Q.
W. J. Gage Ltd., Ont.
Garden City Press Co-operative Ltd., Ont.
General Foods Ltd., Ont.
Gooderham & Worts Ltd., Ont.
Grolier Limited, Educational Publishers, Ont.
Home Oil Co. Ltd., Alta.
Hudson's Bay Co., Man.
Imperial Oil Ltd., Ont.
Imperial Tobacco Co. of Canada Ltd., P.Q.
Industrial Acceptance Corp. Ltd., P.Q.
International Business Machines Co. Ltd., Ont.
International Correspondence Schools Canadian, Ltd., P.Q.
Interprovincial Pipe Line Co., Ont.
Iron Ore Company of Canada, St. John's, Nfld.
Iron Ore Company of Canada, Carol Project, Labrador City, Nfld.
Jenkins Bros. Ltd., P.Q.
Kinder, Firlotte & Associates Ltd., Ont.
Lamond, Dewhurst & Associates, B.C.
Lawson Lithographing & Folding Box Co. Ltd., P.Q.

Lincoln Extension Institute (Canada) Ltd., Ont.
MacMillan, Bloedel & Powell River Ltd., B.C.
M.D.T. Associates, Winnipeg, Man.
Maclean-Hunter Publishing Co. Ltd., Ont.
Macmillan Co. of Canada Ltd., Ont.
Robert Markon Foundation, Ont.
Massey - Ferguson Industries Ltd., Ont.
Nesbitt Education Enterprises, Man.
Northern Electric Co. Ltd., P.Q.
Northwestern Utilities Ltd., Alta.
Nova Scotia Pulp Ltd.
Ontario Paper Co. Ltd.
John B. Parkin Associates, Ont.
Red Deer Advocate Ltd., Alta.
Royal Bank of Canada, P.Q.
Royal Trust Co., P.Q.
L. E. Shaw Ltd., P.Q.
Shell Canada Ltd., Ont.
Simpsons Ltd., Ont.
Simpsons-Sears Ltd., Ont.
Southam Co. Ltd., Ont.
Steel Co. of Canada Ltd., Ont.
Steep Rock Iron Mines Ltd., Ont.
Texaco Canada Ltd., P.Q.
Timberjack Machines Ltd., Woodstock, Ont.
Toronto-Dominion Bank, Ont.
Touche Ross Bailey & Smart, Toronto, Ont.
Trans Mountain Oil Pipe Line Co., B.C.
Union Carbide Canada Ltd., Ont.
U P A C E Ltd., Ontario
Hiram Walker and Sons Ltd., Ont.

OTHER NATIONAL ORGANIZATIONS

Anglican Church of Canada Diocesan Board of Christian Education
Anglican Church of Canada, Division of Broadcasting
Anglican Church of Canada, Division of Parish and Diocesan Services
Arctic Institute of North America
The Canada Foundation
Canadian Assoc. of Directors of Extension & Summer Schools
Canadian Chamber of Commerce
Canadian Citizenship Council
Canadian Council of Christians and Jews
Canadian Education Association
Canadian Education Week
Canadian Federation of Mayors and Municipalities
Canadian Federation of University Women
Canadian Federation on Alcohol Problems
Canadian Film Institute
Canadian Heart Foundation
Canadian Institute of International Affairs
Canadian Library Assoc.
Canadian Lutheran Council in Canada, Division of Social Services
Canadian Nurses' Assoc.
Canadian Red Cross Soc.
Canadian School Trustees' Assoc.
Canadian Teachers' Federation
Canadian Tuberculosis Assoc.
Canadian Welfare Council
Catholic Women's League of Canada
Consumers Assoc. of Canada
Federated Women's Institutes of Canada
Frontier College
Girl Guides of Canada
Imperial Order Daughters of the Empire, National Chapter
Indian-Eskimo Assoc. of Canada
Industrial Management Clubs of Canada
Institut Canadien d'Education des Adultes
Jewish Immigrant Aid Services of Canada
National Council of Jewish Women
Oblate Indian-Eskimo Council
Presbyterian Church in Canada
Student Christian Movement of Canada
United Church of Canada, Board of Christian Education
United Church of Canada, Division of Congregational Life and Work
United Nations Assoc. of Canada
Workers' Education Assoc. of Canada
YMCA of Canada, National Council
YWCA of Canada, National Council
Adult Education Assoc. of the U.S.A.
Assoc. of Junior Leagues of America, Inc.
Dublin Institute of Adult Education, Ireland
Unitarian Universalist Women's Federation, U.S.A.

PROVINCIAL AND LOCAL ORGANIZATIONS

Age and Opportunity Bureau, Man.
Alberta Federation of Agriculture
Alcoholism Foundation of B.C.

Assoc. of Homemakers' Clubs of Saskatchewan
Assoc. of Nurses of the Province of Quebec
Brescia Hall Alumnae Assoc., Ont.
British Columbia Parent - Teacher Federation
British Columbia Provincial Women's Institutes
British Columbia Teachers' Federation
Canadian Mental Health Assoc., Manitoba Division
Canadian Mental Health Assoc., Nova Scotia Division
Centre for Continuing Education, Elliot Lake, Ont.
Confederation des Syndicats Nationaux, P.Q.
Credit Union League of Manitoba Ltd.
Da Costa Institute for Human Communications, P.Q.
Edmonton Public Library, Alta.
Family Life Education Council of Montreal, Inc., P.Q.
Federated Women's Institutes of Ontario
Federation of Women Teachers' Assocs., Ont.
Five Oaks Christian Workers' Centre, Ont.
Junior League of Calgary, Alta.
Junior League of Montreal, P.Q.
Junior League of Winnipeg, Man.
Kitchener Parks & Recreation Commission, Ont.
London Council for Adult Education, Ont.
London Public Library, Ont.
Manitoba Teachers' Society
Manitoba Women's Institutes
Manitoba Workmen's Compensation Board
Medicine Hat Public Library, Alta.
Metropolitan Educational Television Assoc., Ont.
Metropolitan Toronto Library Board
Thomas More Institute for Adult Education, P.Q.
New Mount Sinai Hospital, Library Committee, Ont.
North Toronto YMCA, Ont.
North York Public Library, Ont.
Ontario Craft Foundation
Ontario Film Assoc., Inc.
Ontario Hospital Association
Ontario Library Assoc.
Ontario Tuberculosis Assoc.
Ontario Union of Students
Owen Sound Regional School of Nursing, Ont.
Prairie Christian Training Centre, Sask.
Prince Edward Island Women's Institutes
Quetico Centre, Ontario
Quo Vadis School of Nursing, Ont.
Regina Public Library, Sask.
Registered Nurses' Assoc. of Ontario
Royal Ontario Museum, Education Dept.
Rural Learning Assoc., Ont.
Saskatchewan Federation of Agriculture
Saskatchewan Registered Nurses' Assoc.
Saskatchewan Teachers' Federation
Saskatoon Public Library, Sask.
School of Economic Science, Ont.
Social Planning Council of Metropolitan Toronto, Ont.
Society for Crippled Children & Adults of Manitoba
Swift Current Adult Education Committee, Sask.
United Church of Canada, B.C. Conference
University Women's Clubs of Sask.
Vancouver Public Library, B.C.
Windsor Public Library, Ont.
Winnipeg Public Library, Man.
YMCA-YWCA, Guelph, Ontario
YMCA-YWCA Kitchener-Waterloo, Ont.
YMCA (Downtown), Dept. of Adult Education, Montreal, P.Q.
YMCA Sudbury, Ont.
YMCA Toronto, Ont.
YMCA Central Branch, Adult Programs, Winnipeg, Man.
YMCA of Greater Winnipeg, Man.
YMHA-YWHA Montreal, P.Q.
YWCA-Metropolitan, Toronto, Ont.
YWCA, Winnipeg, Man.

SPECIAL GRANTS

Canadian Broadcasting Corporation

STAFF — 1967-1968

Director	Alan M. Thomas
Director's Secretary	Frances Reynolds
Secretaries	Isabelle Gamble Jennifer LeMessurier Heather Platt Else Reid
Bookkeeper	Marguerite Mitchell
Public Affairs	Isabel Wilson
Publications	Donald R. MacNeill
Joint Planning Commission, Executive Secretary	Lola M. Bratty
Information Officer and Librarian	Lola M. Bratty
Assistant	Anne Tedder
CAAE (B.C. Division) Executive Secretary	Mary Murray
CAAE (Manitoba Division) Secretary-Treasurer	John E. Harriott
OACE (Ontario Division, CAAE) Administrative Secretary	Arthur Bullied
CAAE (N.S. Division) Secretary-Treasurer	Allison Bishop
CAAE (Sask. Division) Secretary-Treasurer	Lucille Thomson
CAAE (Newfoundland Division) Secretary	Sherburne McCurdy

CAAE Membership, April, 1968

	Individual	*Organization*	*Total*
British Columbia	182	34	216
Alberta	35	12	47
Saskatchewan	91	25	116
Manitoba	126	33	159
Ontario	591	136	727
Quebec	35	17	52
New Brunswick	9	3	12
Nova Scotia	44	9	53
Prince Edward Island	1	2	3
Newfoundland	37	4	41
USA & Foreign	21	6	27
N.W.T.	2	—	2
TOTAL	1,174	281	1,455

ERIC Clearinghouse

DEC11 1968

on Adult Education